HWC

Haitian Women's Collective

STRATEGIC PLAN

2024–2027

Letter from the Board of Directors

We are proud to support women's organizations who continue to fight for equity, freedom and, who herald the need for girls empowerment and leadership development. We know the solutions are local and our role is to amplify the voices of women leaders to make change and ensure their participation in decisions made about them. As the Haitian Women's Collective, we acknowledge local expertise, cultural assets, and use a holistic gender lens to frame our approach to resource women's solutions. Two years ago HWC started a strategic planning process and listened to our partners, feminist leaders, allies and gained knowledge of the environment in Haiti. The assessment of HWC's 8 years of existence highlights the need to adapt and enhance its strategies to meet current challenges concerning its crucial role in guiding these organizations toward a more resilient and autonomous future. They can fully contribute to developing women and girls in Haiti. As a result, this Strategic Plan has been developed to strengthen HWC's ability to support Haiti's women-led organizations by addressing the improvement of their organizational capacities and helping them respond to the difficult political and security context. It also aims to promote a more assertive feminist version coming from Haitian women. By implementing these actions, HWC commits to creating lasting, positive change for women and girls in Haiti, enabling them to play a central role in building a better future for their country.

Marie Marthe Saint-Cyr, Natalie Caruso Rosario, and Yifat Susskindand Yifat Susskind HWC Board of Directors

OBJECTIVES

The objective of the Haitian Women's Strategic Plan is to ensure a clear direction for HWC's actions toward the achievement of goals based on its vision and priorities

KEY FINDINGS of the Strategic Plan

Commitment of partner organizations

Despite considerable challenges, HWC's partner organizations demonstrate remarkable strength and unwavering commitment to their communities. They continue to provide essential services in various sectors, demonstrating their determination to improve the lives of women and girls in Haiti.

Persistent financial difficulties

Organizations shared about their financial challenges and the need for general operating support instead of project-based grants and flexibility from funders to align with Haiti's context. The scarcity of funding, insufficient and short-term subsidies, and restrictions on using funds hamper their ability to carry out their missions and ensure sustainability.

Impact of insecurity

Widespread insecurity in Haiti is having a significant impact on the operations of our partner organizations. Travel is restricted, programs are delayed, and staff instability is exacerbated, compromising the quality and continuity of services. Further, through various processes several professionals have migrated out of Haiti and this has also impacted the organizational expertise at several partners.

Need for capacity building

The report reveals a crucial need for capacity building, both at the technical level (fundraising, administrative, and financial management) and at the strategic level (understanding gender justice, equity issues and the important role and potential impact of female leadership).

Opportunities for collaboration

Despite the challenges, the report identifies opportunities for collaboration and combining of resources between partner organizations. Strengthening networking and implementing collective strategies could help overcome certain obstacles and increase the impact of interventions.

PRIORITY AREAS OF COMMITMENT based on strategic plan findings

HWC is well positioned after developing its infrastructure, fundraising, marketing and continuous quality improvement to implement related programming and grant-making.

The next few years will allow HWC to make significant organizational progress, capitalizing on key areas of continued impact. This strategic plan engages in key areas to address specific identified challenges.

1. Investing in HWC's Internal Capacity
2. Strengthening the infrastructure of partner organizations
3. Deepening HWC partner relations while strengthening feminist leadership
4. Prioritizing Capacity Building and Technical Assistance
5. Launching THE FUND for HAITIAN WOMEN

THE FUND FOR
HAITIAN WOMEN

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HAITIAN WOMEN

Our collective redefining philanthropy in Haiti by

Providing Flexible Funding

Offering Technical Support

Increasing Global Visibility

To women led, locally rooted feminist organizations

SHIFTING PHILANTHROPY TO LOCAL COMMUNITY SOLUTIONS

Building on 3 years of grant-making HWC will be the first in the Caribbean region with a focus on amplifying the needs of Haitian women leaders, their communities and the importance of using a gender lens rooted in community development.

The Solutions are Local

- Resourcing feminist movements
- Advancing commitments to local development
- Developing partnerships that support our values and can benefit our partners
- Advocate for funding and better resources for women and girls
- Adapting a human rights based approach to gender

"Operating in a nation crippled by corruption and conflict, we fight for rural women farmers who lack the most basic resources, yet we ourselves are constrained by the same systemic barriers: inflexible funding and the immense difficulty of accessing resources that match the scale of the need. The constant struggle to secure support in a landscape dominated by crisis means the women who feed our nation are too often forgotten."

Souzen Joseph, Executive Director, Sanpousanfanm

SUPPORTING FEMINIST MOVEMENTS

Together with our donors we are making a commitment to provide flexible, general operating support and use a trust based approach while holding our grantees accountable for their proposed work.

Together we not only resource our organizations but we collaborate with them, learn from each other and provide networking opportunities. Our convenings take into consideration policy priorities but also wellness and peacebuilding.

OUR PARTNERS AND IMPACT

Across Haiti, Our partners take risks and lead with courage fighting for policy change and advocating for communities.

THE FUND FOR
HAITIAN WOMEN

JOIN THE MOVEMENT

Make a gift to support Haitian Women
Become an Institutional Partner - *Leverage joint funding*
Sustain us with Monthly Donations
Explore Corporate Giving and Matches
Become an Ambassador

THE NEW YORK WOMEN'S FOUNDATION
Radical generosity.

CLARA LIONEL FOUNDATION

mamacash

MADRE

CHANNEL FOUNDATION
supporting women's rights around the globe

Imago Dei Fund

BLACK FEMINIST FUND

GIVE TODAY

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