

WORKING WOMEN Making a Living in Haiti



HWC
Haitian Women's Collective



Haitian Women's Collective



@thehaitianwomenscollective_

A Closer Look

Haiti is ranked as the third poorest nation in the world. Most Haitian women, working in unsuitable environments, on average earn less than half of their male counterparts. The sacrifices made by these women are executed in hopes of providing a better lifestyle for their children. With the help from neighboring organizations who strive to improve working conditions for these women, employment amongst the female population in Haiti will continue to progress for future generations.

Things to Know

- Almost more than 45% of households are primarily ran by women.
- 53% of women's time is dedicated to domestic work.
- Women have a 20 percent higher chance to be unemployed than men.
- Many employers favor men over women, contributing towards gender inequality.
- Many single mothers and women live on low wages with little means of social and economic advancement.
- Women tend to work low income jobs, usually in informal settings such as the marketplace.
- Women working in marketplaces can spend up to 12 hours selling goods.
- The average annual income of Haitian women almost half that of men (\$1,250 US for women versus \$2,247 US for men).
- Younger girls often travel to the markets when the school day is over school to help other women in their families (mothers, grandmothers or aunts).
- With various vulnerabilities, like that of political turmoil, natural disasters, or shifts in the market, few opportunities for economic mobility and stability exist.

Community Improvement Programs and Interventions

- Eliminating gender based violence and creating safer traveling conditions.
- Program development surrounding the labor force and financial advisory.
- Generating funding for families in communities who would benefit from assistance.
- Representation of women in higher political positions to drive gender equality framework.
- Coordinating women's rights movements to bring awareness towards employment disparities.



Resources and Helpful Links

<https://reliefweb.int/report/haiti/glance-women-haiti>

<https://borgenproject.org/10-facts-about-gender-inequality-in-haiti/>

<https://www.hearttoheart.org/our-work/haiti-operations/women-of-haiti/>

<https://publications.iadb.org/publications/english/document/Gender-and-Transport-in-Haiti-Gender-Diagnostic-and-Gender-Action-Plan.pdf>

"Not selling means earning no money, and no money earned means no money to live."

-Exius Luciana